

ENVIRONMENTAL AND SAFETY POLICY

VÍTKOVICE STEEL, a.s. is a metallurgical company. The company's main products include the production of rolled steel products, thick sheets, profiles, sheet piles and shaped blanks. The strategic goal of our company is to use a systemic approach to achieve and maintain a management and organizational level that will minimize the negative impact of our industrial activity on the environment and at the same time will protect the health of all persons near or on the company's territory to the maximum extent. The adopted principles will also have a positive effect on the quality of production, the level of work safety and the provision of sustainable living conditions in the Ostrava region marked by industrial activity. Our vision of a million means that with the use of internal potential and the gradual development of the production base, we will achieve the intended results within the framework of the built management systems. For this reason, the management systems include all elements of the ČSN EN ISO 14 001 and ČSN ISO 45 001 standards, and apply both to all premises that are used for business activities and to all persons who, with the organization's knowledge, are present on its territory.

Top management of VÍTKOVICE STEEL, a.s. considers environmental protection (EMS) and personal safety and health protection (OSH) to be among the most important priorities of the company's management and, in accordance with its context and strategic intentions, establishes the following principles:

- Ensure transparency and exchange of information in the field of EMS and OSH systems, both between management and employees, as well as their representatives, as well as suppliers and customers, with the aim of creating awareness of responsibilities in the field of management of environmental aspects, safety risks and opportunities.
- To comply with legislative and other requirements applicable to the protection of the environment, the protection of health and safety of persons as a basis for the continuous improvement of the environmental profile of our company.
- Market and develop such products that can be recycled, reused or safely disposed of, while at the same time not using raw materials and materials that will unreasonably endanger human life or health. In cooperation with specialized workplaces, develop, operate equipment and carry out activities with regard to the efficient use of energy and materials, a friendly relationship with the environment, minimization of all risks at workplaces and respect for the principle of sustainable use of secondary resources.
- Provide necessary information on environmental and safety issues to shareholders, employees, customers, interested parties and the public.
- To create and maintain a system for the prevention of accidents and health damage, or the occurrence of industrial accidents, which by their nature will reduce safety risks and occupational accidents to an acceptable limit or completely eliminate them. At the same time, process and implement the necessary emergency procedures.
- To ensure the elimination or minimization of the effects of old environmental burdens after canceled industrial activities.
- Preventing the possibility of extraordinary situations arising, the consequences of which could have a negative impact on the environment, safety and health of persons at or near workplaces.

- Motivate employees and systematically increase their professional knowledge, competence and responsibility in protecting the environment and reducing security risks.
- Dealing with the legitimate opinions and interests of interested parties, and if necessary, taking into account their requirements in the field of EMS and OHS, e.g. when selecting suppliers and their subcontractors, determining the scope of the organization's context, determining binding requirements, etc.
- Establish a set of indicators for evaluating the performance of EMS and OSH systems and then implement them in accordance with internal, legislative and other regulations.
- Continuously improve the system of both environmental and safety management, management and environmental profile in accordance with the latest scientific and technical knowledge, customer requirements, stakeholders and public expectations.

Top management of VÍTKOVICE STEEL, a.s. is committed to setting and reviewing environmental and safety goals and target values and providing the necessary resources.

We announce the Environmental and Safety Policy in the belief that it will be understood and accepted by all our employees, business partners, the public and stakeholders.

Date: 10. 6. 2024

Ing. Radek Strouhal

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Member of the Board